No. D. 8003—*I. & C.* 293-36-4, *dated Bangalore, the* 27—28*th May* 1937.

The following draft rules which the Government propose to make for the purpose of carrying into effect the provisions of the Mysore Maternity Benefit Regulation, 1937 in exercise of the powers conferred by Section 14 of the said Regulation, are hereby published for the information of persons likely to be affected thereby, and notice is hereby given that the said draft rules will be taken into consideration on or after the 30th day of June 1937. Any objections or suggestions which may be received from any person with respect to the said rules before the date aforesaid will be taken into consideration :—

Short Title. 1. These Rules may be cited as the Mysore Maternity Benefit Rules, 1937.

Definitions. 2. In these Rules, unless there is anything repugnant in the subject or context :—

(*a*) "Regulation" means the Mysore Maternity Benefit Regulation, 1937,

(*b*) "Section" means a section of the said Regulation.

Muster Roll. 3. The employer of every Factory in which women are employed shall prepare and maintain a muster roll in the Form of Schedule I appended to these Rules. The names and record of employment of all women employed in the Factory shall be entered therein and also the other particulars prescribed therein. All entries in the muster roll shall be maintained up-to-date and it shall always be available for inspection by the Inspector.

4. The Inspector shall be primarily responsible for the administration of the Regulation, within the area assigned to him under the Mysore Factories Regulation, 1936.

Powers of Inspector. 5. (1) The Inspector may, within the area for which he is appointed, examine the muster roll maintained under Rule (3) and shall have power to make such enquiries and to require the production of such papers or documents as he considers necessary for the purpose of ascertaining whether the provisions of the Regulation and of these rules are properly carried out in any Factory or not;

provided that he shall not require any employer to answer any question or to give any evidence tending to criminate himself.

(2) Every notice given under Sub-Section 1 of Section 6 of the Regulation and every receipt for maternity benefit paid to any person under the provisions of the Regulation or of these Rules shall, on demand, be produced before the Inspector.

Penalty for contravention of the Rules by any employer.

6. Any employer contravening the provisions of Rule 3 shall be liable, on conviction, to a fine not exceeding fifty rupees.

7. Any person who wilfully obstructs an Inspector in the exercise of his powers or the performance of his duties or fails to produce on demand the muster roll, or notices given under Sub-section 1 of Section 6 of the Regulation or receipts for maternity benefits paid or other papers or documents necessary to enable the Inspector to ascertain that the provisions of the Regulation and these Rules have been complied with, shall be liable on conviction, to a fine not exceeding fifty rupees.

Return.

8. Every employer of women in a Factory shall furnish to the Chief Inspector of Factories by the 1st of August in each year, a Return in the Form of Schedule II appended to these Rules.

Records.

9. Records relating to the payment of maternity benefit under the provisions of the Regulation or of these Rules shall be preserved for a period of two years from the date of their preparation.

By Order,

M. VENKATANARANAPPA,

Secretary to Government,

Development Department.

SCHEDULE I.

(SEE RULE 3).

Form of Muster Roll.

Month of 193

Muster Roll to be maintained up-to-date under the Mysore Maternity Benefit Regulation:

Name	2	Department	3	Ticket or Departmental No.	4	Date 1 2 3 4 5 6 31	5	Total days	6	Date on which notice of expected confinement was given (Section 6 (1))	7	Date of birth of child	8	Date of production of certified extract from the Birth Register	9	Date of 1st Payment and amount of same (Section 6 (3))	10	Date of subsequent payments and amounts thereof (Section 6 (3))	11	If the woman dies, date and amount of maternity benefit paid and the name of persons to whom paid	12	Remarks

SCHEDULE II.

(SEE RULE 8.)

Return to be submitted to the Chief Inspector of Factories on or before the 1st of August each year.

Name of Factory ...	
Name of Occupier ...	
Name of Manager ...	
Year ending 30th June ...	
Average No. of women employed daily ...	
Number of women who claimed Maternity Benefit under Section 6 (1) of the Regulation.	
Number of women who were paid Maternity Benefit for actual births.	
Number of other persons who were paid Maternity Benefit (Section 7).	
Total amount of Maternity Benefit paid...	

Dated .....

.....

(Signature) .....

Employer .....